



UNT[®]

DIVISION OF FINANCE
& ADMINISTRATION

2025-26 Annual Report





Clayton Gibson

CFO & Vice President for Finance & Administration, University of North Texas

The true measure of an organization is not found in its easiest years, but in how it responds to change.

The 2025-26 academic year brought many different experiences, but through it all our division remained focused on what matters most: supporting the mission of the University of North Texas and helping staff members see how their work contributes to a larger purpose. With our UNT Values as a guiding force, Division of Finance & Administration staff members continued to serve our students, faculty, staff and community with professionalism, integrity and care.

We approached our work with accountability, collaboration and a commitment to continuous improvement. Whether strengthening our operations, maintaining critical services, enhancing safety, or supporting strategic priorities, our teams remained dedicated to helping UNT move forward.

This report highlights that important work and reflects the dedication of the people who quietly support the university's success every day.

Division leadership



Walter Itoman
Associate Vice President
Budget Office



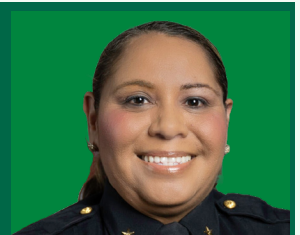
Rafiu Fashina
Associate Vice President
Controller's Office



Cassandra Nash
Associate Vice President
Facilities



Jim Coffey
Executive Director
Transportation Services



Ramona Washington
Chief
UNT Police



Scott Dunkle
Executive Director
Risk Management Svcs



Gylynn Hanson
Senior Executive
Assistant



Kim Garza Turner
Chief of Corporate &
Community Relations



Amy Peterson
Director of Strategic
Engagement



Margarita Venegas
Director of Division
Communications



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WHO WE ARE

470

Full-time staff serving
UNT at campuses in
Denton and Frisco

105

UNT students employed
in part-time roles or
career-related internships

6

Departments serve UNT
We also house the Texas
Municipal Clerks office



ACHIEVEMENT IN ACTION

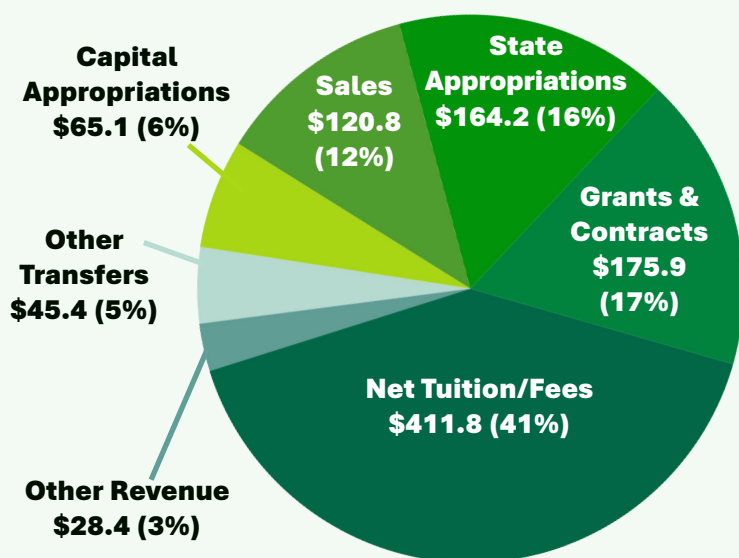
Highlights from our departments



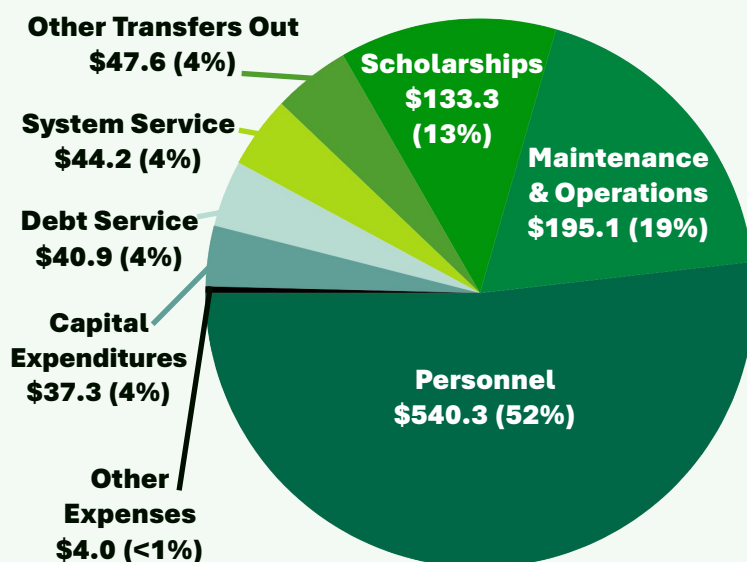
BUDGET OFFICE & ASSET MANAGEMENT



FY26 Budgeted Revenues/Transfers In (Millions)



FY26 Budgeted Expenses/Transfers Out (Millions)



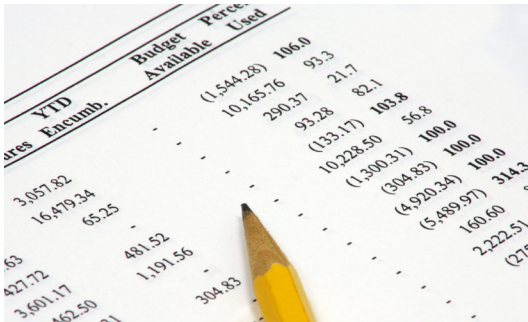
The University Budget Office plays a critical role in helping UNT navigate an increasingly complex financial landscape through strategic planning, data-driven analysis and responsible stewardship of university resources.

Financial planning, analyzing and planning comprehensive budgets and maintaining a broad view of funding allows our office to equip UNT leaders with the information needed to make informed decisions that advance the university's mission.

Asset Management further strengthens accountability through maintenance of asset records and guidance to campus.

Through collaboration, forecasting and a commitment to fiscal responsibility, we position UNT to address challenges, seize opportunities and invest in priorities that support long-term institutional success.

BUDGET OFFICE & ASSET MANAGEMENT



YTD	Enumb.	Budget Available	Perce. Used
3,057.82		(1,544.28)	106.0
16,479.34		10,165.76	93.3
65.25		286.37	21.7
		93.28	82.1
		(133.17)	183.8
		10,228.50	56.8
		(1,300.31)	100.0
		(394.83)	100.0
		(4,920.34)	100.0
		(5,489.97)	314.3
		160.60	
		2,222.51	
		(275.00)	



Strategy for success

In FY2026, we reviewed more than 12,600 lines of budget transfers – and that was the easy part! Our office oversees the annual fiscal planning, sharing this information on our website for accountability and greater understanding. Our strategic guidance allows UNT to best plan for core operating expenses, deferred maintenance needs, and initiatives that support the university's mission.



Reduce, reuse, recycle

Proper use and protection of state assets means that when items reach their end-of-life usefulness at UNT, we look for ways to reuse them in a different capacity on campus, sell them through a public auction or recycle.

As of FY26, we have:

- Reused 1,133 items by circulating them back to other campus units from our Surplus warehouse. Staff there evaluate each item for its reuse potential.
- Sold 1,638 items through public auction in Surplus.
- Earned \$57,952 by selling items to a recycling vendor.



SUPPORT FOR UNT'S MISSION

Budget staff provided key support for the development of the Legislative Appropriations Request (LAR), helping ensure reliable data, thorough review and a high-quality submission ahead of the 90th Regular Legislative Session, which begins in January 2027.



TAKING INVENTORY

Asset Management is charged with managing personal property items acquired with both State and non-State funds, and any donations to UNT or the UNT System. These asset total about 75,000 items with a book value of more than \$1.7B. Each summer, our team reviews and updates our asset count for accuracy.

CONTROLLER'S OFFICE



NUMBERS WITH A MISSION

This year's Annual Financial Report looked a bit different, by design. Staff created a new look that incorporated photos and values to better show our connection to supporting UNT's mission.



ACHIEVING SUCCESS

In the last fiscal year, achieved a 99.5% reconciliation rate, demonstrating our commitment to timely financial oversight and strong internal controls.



STRATEGIC TAX SAVINGS

Our office conducted a comprehensive review of UNT operations and identified a way to reduce Unrelated Business Income Tax (UBIT) exposure. This brought more than \$49,000 in tax savings while strengthening compliance and stewardship of institutional resources.



The Controller's Office oversees daily accounting and financial reporting for the campus. Our staff work closely with the University Budget Office to account for real-time revenue and expenses for the university.

We continue to maintain consecutive clean external audit findings. We provide UNT's accrediting body, SACSCOC, with a financial reporting review audit.

Increased campus support is important to our team. We focus on meeting their needs by offering guidance related to capital assets, endowment funds, IDTs (inter-departmental transfers), training and more.

In the last year, our office implemented new GASB (Governmental Accounting Standards Board) regulations. State financial reporting requirements and regulations are one of our top priorities in our contributions to UNT.

CORPORATE AND COMMUNITY RELATIONS



OPPORTUNITIES AROUND

The 1st Annual Denton County Growth Summit brought a sold-out crowd to UNT's DATCU Stadium to hear from experts across several fields and from President Harrison Keller. The event focused on collaborations between industry and higher education partners that will bring success to students and businesses in the rapidly-growing Denton County region.



BETTER TOGETHER

Worked with UNT colleges to create interdisciplinary partnerships and host strategic discussions related to supply chain, engineering, health and careers.



SHARING OUR STRENGTHS

Created industry-focused resources designed to spotlight UNT's strengths in areas of high-priority regional workforce demands, such as AI and emerging tech, executive education, manufacturing, data science, media/music/creative arts and more.

The Corporate & Community Relations team serves as the single point of entry for UNT's corporate and community partners.

Through our Corporate Concierge initiative, we streamline access across campus — connecting organizations with top-tier student talent, cutting-edge research and educational partnerships.

By aligning university resources with industry needs, we build high-impact collaborations that advance the success of our students, our institution and the North Texas region.

Our team offers many ways for partners to have a lasting, meaningful impact on our students – the future leaders of our country and the world.

These efforts provide students with a well-balanced education that prepares them for a bright future.

FACILITIES DEPARTMENT



MEAN GREEN SPRING CLEAN

This event, a collaboration with the City of Denton, donated 400 reusable items from residents during move-out to four nonprofits. The 2026 pilot will become an annual event for all halls in 2027.



30,260 WORK ORDERS DONE

Including 852 in move-in weekend alone! Our customer satisfaction rate remains strong at 95.5 percent.



SUPPORT FOR STUDENTS

Our staff served as guest instructors for five classes in art and engineering. We hired or mentored 60 students to help with their career development. SWOOP (Students Working on Our Profession) completed a communications audit and marketing plan for us in spring 2026.



Facilities is a proactive, data-driven and service-oriented department that provides a thriving campus environment for student success and supports UNT's goals of research excellence.

UNT's mission is our mission. We support discipline-specific internships that provide real-world experience aligned with students' academic pathways and connect students with industry partners to strengthen career readiness. Many of the students we work with are studying Interior Design, Data Analytics, Construction Management, Urban Planning, GIS and other related fields.

We are responsible for the strategic maintenance, upkeep and planning for UNT Denton's 1,017.26 acres. We prioritize long-term stewardship of campus assets and public funds with continual assessment of our processes to ensure efficiencies while exploring revenue-generation initiatives such as commercial real estate opportunities.

FACILITIES DEPARTMENT



January 2026 storm response

Winter weather covered campus with several inches of snow and ice. More than 40 members of our staff worked through the storm to clear the campus, maintain systems and handle emergency repairs.



Custodial saves \$125,000

A new waste management system gives offices smaller bins to bus their trash to larger, central bins, saving UNT money on trash bin liners and custodial time.



Major renovations this year

Our department oversees dozens of renovations each year. Here are a few with significant impact:

- Kerr Hall Dining, new facility to serve 300+ with vegan focus; \$8.1M
- Pohl Rec Center, demolish pool, expand exercise areas; \$15M
- Athletics Center expansion and renovations to support student athletes and staff; phase 1, \$3.5M; total budget: \$26M



PRIORITIZING RESEARCH

When it comes to research and STEM at UNT, our teams proudly provide support and resources. The new Science & Technology building, which opens in spring 2027, has been a collaborative effort with UNT System. In addition to site and construction support, our staff communicate updates to campus.



HELPING TO FIND THE WAY

More than 50 percent of building users surveyed at Discovery Park said navigating the 600,000 sq. ft. facility was difficult. Our Planning, Design & Construction staff used this data to create better wayfinding tools. Space improvements, such as lighting and flooring upgrades, finish in fall 2026; signage and other wayfinding upgrades will follow.

UNT POLICE DEPARTMENT



COMMUNITY OUTREACH

Trading cards for the former and current explosives detection K-9 and Clover, our community service dog, were created from student suggestions. About 200 sets were distributed by patrol officers to help them better connect with students.



WORK BY THE NUMBERS

- 16,145 calls for service in 2025-26
- 247 events that drew 10,261 attendees; included events we run, such as our self-defense course and Coffee with Cops, and community events held in collaboration with law enforcement and community partners.



INTERNATIONAL SPOTLIGHT

Lt. Kevin Crawford was invited to speak at the annual conference of IACLEA, the International Association of Campus Law Enforcement Administrators, to talk about “Enhancing Campus Free Speech” with our department’s best practices.



The UNT Police Department works to foster an environment of legitimacy, transparency, and trust in our role within the community.

We do this by building a team focused on the guardian mindset and procedural justice, both within the department and the community we serve.

In each of our endeavors we aim for fiscal responsibility and efficiency. Internally, our department infrastructure uses thoughtful space management and facility upgrades to plan for future growth while integrating advanced technology to support emergency response, evidence management and overall operations.

We invite the community to review our annual report and 5-year strategic plan at police.unt.edu.

These can also be accessed by scanning the QR code.



UNT POLICE DEPARTMENT



Protective coverage

Carports over the areas where police vehicles park were installed in spring 2026. These will help keep cars cool and prevent sun, hail and other weather damage to prolong the life of our vehicles.



Mentoring new officers

One of our newest initiatives pairs new officers with those who have been in policing for years. This mentorship program gives new officers support beyond policing skills to help with professional development.



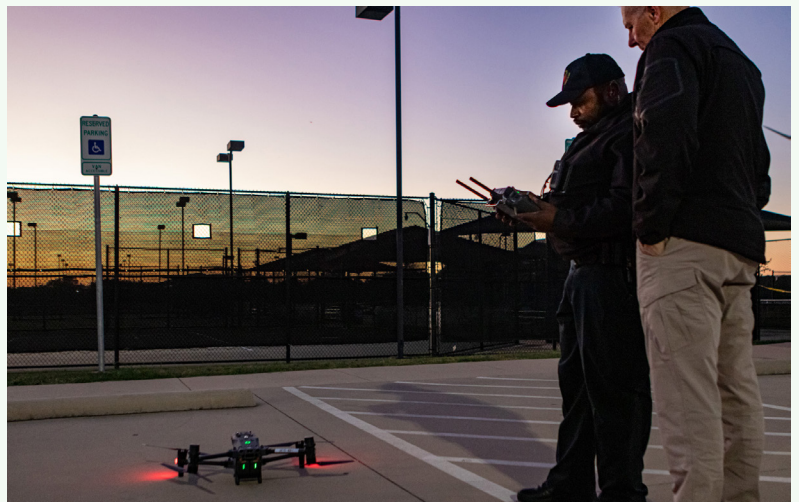
A mindful approach

Police officer wellness is critical. Those who feel mentally supported are better prepared to address the needs of their community. We partnered with a mental health program specifically designed for police and emergency personnel. Supporting our officers helps them support UNT free from distractions or concerns.



POLICING WITH HEART

Our co-responder program pairs a licensed counselor, Amanda Fath (holding award), hired by the Division of Student Affairs with police officers attending to mental health crisis calls. The program won a Look North Outstanding Team Award for their efforts to protect the UNT community and the safety of those in crisis.



SHARPENING SKILLS

In fall 2025, our department teamed up with UNT Emergency Management and local safety agencies from nearby towns for an evening training exercise that allowed us to hone our skills, train with our drone and develop plans for better response times and actions.

RISK MANAGEMENT SERVICES



SHOWING OUR FIRE

We live our UNT Values daily but when it comes to showing our fire, our Fire & Life Safety team took it to a new level! Safety training for staff, including Housing staff, ensures that everyone knows what to do in the event of a fire.



WORK BY THE NUMBERS

Our department supports compliance and training. Some of the activities we completed in 2025-26 included:

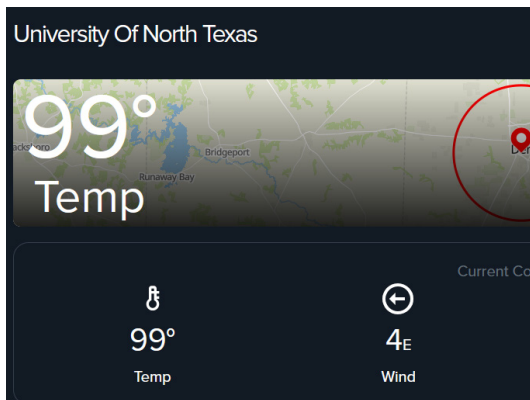
- 2,050 requests for work vehicle use reviewed by Insurance & Claims
- 936 international trips registered and processed
- 204 fire and life safety inspections completed in campus buildings
- 64 tabletop and other training exercises conducted with a focus on proactive emergency preparedness
- 46 event action plans developed for campus events, student activities, etc.

Our department routinely seeks ways to reduce risk and solve problems in collaboration with stakeholders. We want our stakeholders, including students, to be active partners in our efforts as we provide subject-matter expertise to support UNT operations.

We provide subject-matter expertise in areas that no other unit can, such as in insurance; lab/research and hazardous materials management and compliance; environmental compliance; youth protection compliance; food safety; life safety; and emergency management. In addition to this expertise, we have the ability to apply it to real world settings on campus in order to reduce risk, keep the UNT campus safe and healthy, and provide hands-on career training for interns and student employees.

The department's primary goals ensure the environment in which students are learning, and our faculty and staff are working is safe and healthy.

RISK MANAGEMENT SERVICES



Weather aware

Denton is unique in a lot of ways – including in our weather! To inform commuters about how it varies from the rest of DFW and to help parents who are not in the area keep tabs on their students, we created Weather.unt.edu to give a quick look at weather, wind, precipitation and more.



Focus on efficiency

In 2025-26, we optimized the UNT hazardous materials management operations to save about \$60,000. As we continue to keep a mindset on efficiency, technology and use of modern best practices will be a guide to strong fiscal stewardship.



Goooooal!

Our Emergency Management team worked with the State of Texas Disaster District Emergency Operations Center to support the FIFA World Cup in summer 2026 by sharing important information and working with regional partners.



EXCELLENCE ACROSS UNT

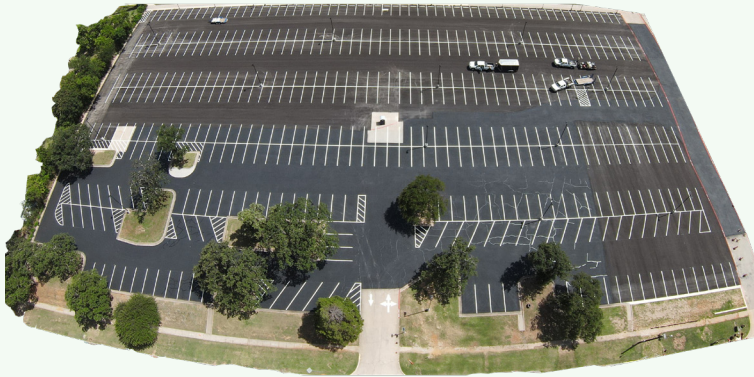
Associate Director of Emergency Management Corey Olszewski, left, and UNT Dallas Risk & Emergency Management Coordinator Erik Zugner received the 2026 Regional Service Excellence Award from the North Central Texas Council of Governments for their volunteer efforts to train other professionals. Corey is with our team that conducts tabletop exercises across all UNT System campuses.



KEEPING UNT SYSTEM HEALTHY

Starting in FY26, two of our Insurance & Claims staff assumed responsibility for managing all worker's compensation claims throughout the UNT System enterprise. They focus on setting and managing expectations, and streamlined communications, while working collaboratively with System and state partners.

TRANSPORTATION SERVICES



PARKING LOT PROGRESS

Two parking lots that serve students were expanded along the east side of campus. Lot 40, pictured, expanded to nearly double its previous size, giving commuters about 500 spaces. Lot 32 for residents also expanded to 78 spaces. Together, these added 400 new spaces!



WORK BY THE NUMBERS

- 23,675 permits were sold in 2025-26, a 5 percent increase from the prior year
- 75 customer-facing parking lots at the Denton, Frisco and Discovery Park campus locations, plus Woodhill Square and the Kristin Farmer Autism Center
- 1 parking lot lease agreement with the Village Church gives additional 100+ parking spaces on weekdays
- 9 bus routes operated by our partners at DCTA (Denton County Transportation Authority)

Our department delivers parking and transit solutions that enhance campus accessibility and provide a supportive experience for our students, faculty, staff and guests.

The department's strategic priorities include expanding parking capacity; committing to transparent practices that allow our customers to easily access timely and accurate information; and supporting a variety of transportation options for students and our campus community.

We use technological advances, such as virtual parking permits and the planned deployment of a real-time parking information app, in combination with respectful personal interactions through our customer service team to meet the needs of those who use our services in Denton and in Frisco.

Our mission is clear: we support the education and efforts of all at UNT.

TRANSPORTATION SERVICES



National spotlight

Associate Director of Parking Nikki Sparks was featured in the May 2026 member spotlight for Mobility Pathfinders. This national group supports professional development for women in the fields of parking and transit.

Read the feature here:

<https://tinyurl.com/NikkiSparks>



Citations forgiveness events

Each year, we host Toys for Tickets and Food for Fines, allowing those with citations to pay, in part, with donations. Toys go to WFAA's Santa's Helpers and food to the UNT student food pantry. The toy drive brought in nearly 310 items and Food for Fines brought in about 1,900 donations.



Great energy!

A collaboration with UNT Facilities energy management team led to an award of a \$529,000 grant to bring electric vehicle chargers to campus. The grant will support the installment of infrastructure for vehicle charging stations, which will be located at Discovery Park. These stations will be open to the public for a reasonable fee.



BUS SHELTERS AT UNION CIRCLE

The City of Denton rerouted Union Circle, which allowed us the opportunity to work with DCTA to provide bus shelters and better staging areas for buses. Feedback from students in recent years indicated they wanted bus shelters at the Union, so this project provides them with a needed resource.



FAREWELL TO PHYSICAL PERMITS

Our new license plate recognition system allowed us to eliminate physical permits, saving us several thousands of dollars. It also gave permit holders greater flexibility, especially students, who can now pay over time and have their permit almost instantly activated/deactivated rather than pay the full permit price all at once.

THE HEART OF OUR SUCCESS

Honoring staff excellence



STAFF APPRECIATION



At the heart of the Division of Finance & Administration are the people who make UNT work.

Our staff members play an important role in helping others across UNT and the System Enterprise achieve their goals.

We recognize and celebrate staff through division events and programs and UNT initiatives, such as the Star Performer program that recognizes work excellence. In 2025-26, 129 staff members were named Star Performers.

Each year, we invite our staff to join in a variety of appreciation programs and events to show our gratitude for staff members' commitment, collaboration and service.

These programs and events show our appreciation and give our staff members a chance to come together to achieve a greater sense of purpose and support.



CHALLENGE COINS

Staff who perform above-and-beyond may receive a coin for: Humanity, Ideation, Continuous Improvement, Teamwork, Professional Development or Service. 25 coins were distributed in 2025-26.

STAFF APPRECIATION



SEMESTER PICNICS

Fall and spring picnics are a time to connect with others across the division. If weather is nice, we have outdoor games. Fall 2025 cornhole winners: 1st place Kevin Wilson and Kate Denton; 2nd place Sammy Loyola and VP Clayton Gibson; 3rd place Jeremy Mills and Quincy Kemp.



HOLIDAY TREATS

Vice President Clayton Gibson and other leadership team members visit each office to deliver holiday treats each December.



ANNUAL MEETING

Every May, we gather for our annual meeting where we hear from leadership members, a guest speaker, have lunch and attend professional and personal development classes. In 2026, we heard from DATCU CEO and President Melanie Vest, a UNT alumna. We also tried out a new team-building game – similar to Family Feud. Winning team: Paul Ford, Bruce Anthony, Lahoma Vaughn, Kathy Neira, Jeffery Mullin and Madelyn Schwartz.



RECOGNIZING EXCELLENCE



Our division serves the University of North Texas around the clock, providing essential services that support every aspect of campus life.

Our teams help UNT operate efficiently, responsibly and safely. It means so much when others across campus and the UNT System recognize the value that our staff members bring.

Also in 2026, Gallup engagement results reflected our commitment, with an exceptional 11-to-1 ratio of engaged staff members. Our teams embody the UNT Values through their dedication, accountability and service.

While many of our staff receive well-deserved recognition for their contributions, countless others work behind the scenes with the same level of excellence and purpose. They are the unsung heroes who show up each day to support a great campus experience for all.



2026 STAFF AWARD WINNERS

Six division staff members won UNT awards

Becca Icossipentarhos
Facilities Info Services Manager
Digital Innovation

Corey Olszewski
Associate Director of EMSS
Mentorship

Roberto Rubio
Design Manager
Customer Service

Clinton McBride
GIS Specialist
Innovation in Student Success

Alex Parker
Sr. Communications Specialist
Rising Star

Kim Nguyen
Sr. Facilities Planning Manager
Staff Excellence in Research

RECOGNIZING EXCELLENCE



45 YEARS OF SERVICE TO UNT

Like many high school seniors, Facilities Electrician Ben Sheffield's graduation ceremony took place at UNT's Coliseum. Unlike most, he took a day off from working at UNT to enjoy his graduation. What started as a high school work program grew into a lifelong career and on April 2, he celebrated 45 years with Facilities, having worked in a variety of positions learning about vehicle repairs, HVAC systems and electrical work.



2026 Service Award Recipients

5 years

Chris Erickson, Risk Management
Beatriz Espinoza, Facilities
Bernardino Espinoza, Facilities
Allesanda Griffitt, UNT Police
Jimmy Grounds, Asset Management
David Hayes, Facilities
Walter Itoman, Budget Office
Lorenzo Lopez, Facilities
David Miller, Facilities
Sharon Olivas, UNT Police
Brian Pickett, Facilities
Michael Ruiz, Facilities

10 years

Raylon Dukes, Facilities
Leslie Gatson, Facilities
Gilbert Gilland, Facilities
Linda Godoy, UNT Police
Juan Gonzalez-Flores, Facilities
Amy Kinney, Facilities
Kim Nguyen, Facilities
Chad Ramsey, Budget Office
Tony Roman, Risk Management

15 years

Maria Calderon, Facilities
Dallas Hogue, Facilities

Berta Menjivar, Facilities
Maria Palma, Facilities

20 years

Jonathan Figueroa, Facilities
Bryan Hale, UNT Police

25 years

Matthew Payne, Facilities
Randy Salsman, Facilities
Jorge Vazquez, Facilities

30 years

William Henzler, Facilities
Laura Whitney, Facilities



Top supervisors received a certificate and professional development book.



TOP SUPERVISORS

This year we recognized our supervisors with top Gallup scores, including our first 5.00 perfect score from Sgt. Riley Dixon. Other top supervisors included:

Budget: Jimmy Grounds

Facilities: Ricky Carney, Hilary Liscano, Andy Merritt, Kathy Neira, Kim Nguyen

UNT Police: Lt. Chris Boesch, Sgt. Zane Hagar, Assistant Chief Jeremy Polk

Risk Management: Chris Erickson

Transportation Services: Nikki Sparks

FOCUSED ON MISSION

Positive impacts on our community



SUPPORTING STUDENT SUCCESS



Supporting students is at the heart of our work. Some of our staff members even serve in adjunct roles.

Across the division, 100+ interns and student employees contribute to our operations each year. These students receive practical experience that extends learning beyond the classroom.

In addition to serving as educators and mentors, our teams create meaningful opportunities for students by supporting student organizations and projects, even the Homecoming bonfire (above).

Our commitment to student success is reflected in programs such as our annual ConGRADulations event, which recognizes employees who have earned a UNT degree within the previous year.

Many of our staff and leaders count themselves among UNT alumni. We take great pride in investing in the success of current and future Mean Green graduates.



CAREER BUILDING

Experiential opportunities in real-world scenarios allow students to build their portfolios while supporting UNT. Interns can be found in Facilities, assisting with GIS work and design; in Police, where journalism students create an internal newsletter and criminal justice students assist in many ways; in Risk Management, where they help with events in emergency preparedness; and in Communications, assisting with social media and videos.

SUPPORTING STUDENT SUCCESS



Winning partnership

UNT Elevar, a four-year program for students with intellectual disabilities, gave Facilities Grounds Supervisor Kate Denton the Supervisor Award for her support of students who worked in Facilities to learn life skills.

SWOOP in for success

In fall 2025, UNT Police worked with the student advertising agency, SWOOP, to create marketing campaigns aimed at better connection with students. In spring 2026, Facilities also hired SWOOP.

Rooted in professionalism

Facilities staff helped with the creation of a new UNT Community Seed Library for UNT's Community Garden. Design Manager Brandon Lacy worked with CVAD faculty and students to offer critiques to the student teams on their designs to provide them with feedback that helped them gain experience about what was feasible and how to present their designs. Read more and see photos by scanning the QR code.



FOOD DRIVE HEROES

Each January/February our division has a food drive for the UNT student pantry. Of our 3,052 donations this year, 2,030 came from Transportation Services. UNT Police also volunteered the most – 18 hours at the pantry.



CONGRADULATIONS!

Staff who graduated from UNT in 2025-26:

Hannah Matthews, Facilities
Alex Bergman, Texas Municipal Clerks
Nikki Sparks, Transportation Services
Gilbert Gilland, Facilities
Not pictured: Ofc. Haley Dorr and Dana Mays, UNT Police; and Kristina Kardum, Transportation Services

SHARING OUR VALUES

WAY TO GO!



Shauna Barbato recognized Lee Savage

Lee Savage dropped everything he was doing to help decommission the Hall Park Building. He took extra care in replacing ceiling tiles, removing monitors, gathering up trash cans and tidying up the empty building. He was thorough, quick, and accommodating. Thank you, Lee, for helping us close up a building you've never even had to work in before!

Values: We Care, Better Together, Show Your Fire



Don Kirk recognized Nadia Guevara

Cheers to Nadia Guevara! Representing the Office of Institutional Effectiveness, I extend sincere appreciation to Nadia for her leadership and thoughtful contributions to the 2024–2025 Institutional Effectiveness (IE) Plan Peer Review process. Her time, insight, and commitment supported the evaluation of IE plans across academic and administrative units, strengthening assessment practices and continuous improvement efforts that advance UNT's accreditation, mission, and Look North strategic outlook. The dedication of peer reviewers like Nadia exemplifies the collaborative spirit and volunteerism that make the IE Peer Review process both meaningful and impactful. Her service reflects the heart of UNT's Better Together, We Care, and Show Your Fire mission—embodying the shared values that unite and strengthen our university community. Thank you, Nadia! Donnie Kirk, Senior Associate Director, Institutional Effectiveness

Values: We Care, Better Together, Show Your Fire



Jeanette Garriga recognized Lusymarr Ramirez

Lucy went above and beyond to ensure the team's success. Despite a heavy workload with our facilities team, she arranged an early-morning chair delivery for the Hurley boardroom. By prioritizing this request, they ensured we had a space large enough for our early meeting to run smoothly and professionally. This is a perfect example of the Better Together spirit—stepping up to support the broader team and ensuring we have the resources we need to succeed. Thank you and your team for going the extra mile - we appreciate you!

Value: Better Together

Our commitment to service reaches across campuses, departments and teams. By sharing knowledge, building partnerships and recognizing excellence, our staff members help create value throughout the UNT System.

From coordinating systemwide insurance and emergency preparedness efforts to collaborating on strategic facilities planning and advancing best practices in financial operations, our teams play an important role in supporting collective success and seeing their purpose within the larger organization.

Through programs like "Way to Go," our faculty and staff partners recognize the colleagues in our departments whose contributions make a difference every day, demonstrating the UNT Values through action and fostering a culture of appreciation and respect.

Shown are just some of the 58 kudos our staff has received and the dozens we have written for others in 2025-26.

SHARING OUR VALUES



Gulnaar Murthy recognized Becky Wood

Thanks for joining the Wells Fargo Higher Ed Thought Leadership Series: Best Practices in Automated Cash Concentration and Reconciliation, in November. This session wasn't just about learning new practices—it was about living our values together. By showing up with curiosity, care, and passion, you brought courageous integrity to the conversation, built real connections, and reminded us that we're stronger as a team. We hope you can take something back to your team that sparks new ideas and keeps the momentum going.

Values: Be Curious, We Care, Courageous Integrity, Better Together, Show Your Fire



Dallas Hogue recognized Judy Hunter

This morning Judy provided a fantastic tour of the Willis Library for the UNT FPDC department. Judy organized multiple speakers and a timeline to show all of the resources that the library offers to students, faculty, and staff. The program was incredibly well organized and very beneficial for all attendees. So much good will come out of this tour and it would not have happened without Judy!

Values: We Care, Better Together



Sue Aichele recognized Scott Windham

I want to extend my sincere appreciation for Sgt. Windham's support in helping me navigate a situation for the first time. Your compassion, professionalism, and steady guidance made all the difference. Thank you for being a great partner!

Values: We Care, Better Together



Alison McMillan recognized Cindy Hall

Cindy has been a joy to work alongside and a huge support for getting requisitions and other purchases through for the Division of Enterprise Systems to maintain critical services. She maintains a positive and friendly attitude while going the extra mile.

Values: We Care, Better Together



Corey Olszewski recognized Amanda Lyons

I would like to thank Amanda Lyons and the UBSC team for their participation in not one but TWO recently exercises this past October. The first was the UNT System AllComms tabletop exercise, in which they brought their considerable experience to bear on the exercise scenario. Additionally, the following week they attended a "functional" EOC exercise with the METRO-X Regional Full-Scale exercise. They reported to the EOC and worked for an entire day's work of exercise scenarios in a high-pressure functional role and brought a lot to the exercise. It was great to see them working, curious and asking questions, digging into the scenario together and working through it. They really showed their passion and fire for not only their own jobs, but campus safety and collaboration with Emergency Management and UNT Police and Transportation as well. We greatly appreciate this team!

Values: Be Curious, Better Together, Show Your Fire



Clinton McBride recognized Abel Monzon

Abel brings a cheerful and ready attitude to his work. During waste collection rounds on campus in the early morning hours, I have seen Abel interacting with community on campus, offering directions, and leaving a smile on the face of those he interacts with. This morning (March 30), I had the pleasure to see him brighten someone's day doing exactly that. It means a lot that anyone on campus can find fellowship with anyone else and Abel exemplifies that attitude. He demonstrates the values of 'We Care' and 'Better Together' and makes UNT a better and stronger place to be. Way to go!

Values: We Care, Better Together



Amy Ashmore recognized David Causey

Thank you, Corporal Causey! Your emergency preparedness training for the College of Science dean's office was fantastic. It was informative, confidence-building, and truly appreciated. Clover's visit was the cherry on top!

Value: Courageous Integrity



Peter Palacios recognized Dianna Murchison

Dianna was instrumental in leading a very important information system upgrade that will bring much value and benefit to all UNT campuses for managing each campus' respective construction portfolio - allowing us to maximize the system's built-in business tools that will empower teams to work more efficiently. At every step along the way, she demonstrated a great commitment to ensuring the process was well thought out and communicated across all stakeholders. Even through challenges, she fostered positive, solutions-based thinking and kept the process moving forward.

Values: Better Together, Show Your Fire



Designed by Division of Finance & Administration Director of Communications Margarita Venegas
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