



UNT®

DIVISION OF FINANCE
& ADMINISTRATION

2024-25 Annual Report



A Message from Clayton

In the Division of Finance & Administration, we take great pride in supporting UNT. We approach our work with a deep sense of purpose and responsibility.

Supporting our campus in an increasingly complex environment requires ingenuity, discipline, and perseverance.

Our proactive approach of addressing challenges compels us to adopt innovative strategies, practice lean budgeting, and prioritize the well-being and support of our dedicated staff.

We remain steadfast in our commitment to UNT's core values. Our actions reflect our integrity; our progress reflects our passion; and our forward-thinking approach is guided by curiosity and a commitment to continuous improvement.

This report outlines our accomplishments over the past year and reflects our dedication and excellence.

– Clayton Gibson
Vice President & CFO

Division of Finance & Administration

What to Watch

- In fall 2024, we welcomed new Executive Director of Community and External Relations Kim Garza Turner. Her focus on public and private partnerships will set the tone for a new era of innovation.
- Division staff contributions to the University Budget Council, Master Plan committee and Strategic Planning advisory group help us share our expertise to support the future of UNT.
- Following several productive town halls, division staff are focusing on ways to bolster efficiency and revenue, and to retain students – a top priority for our university.



What's Inside

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Connection to Mission

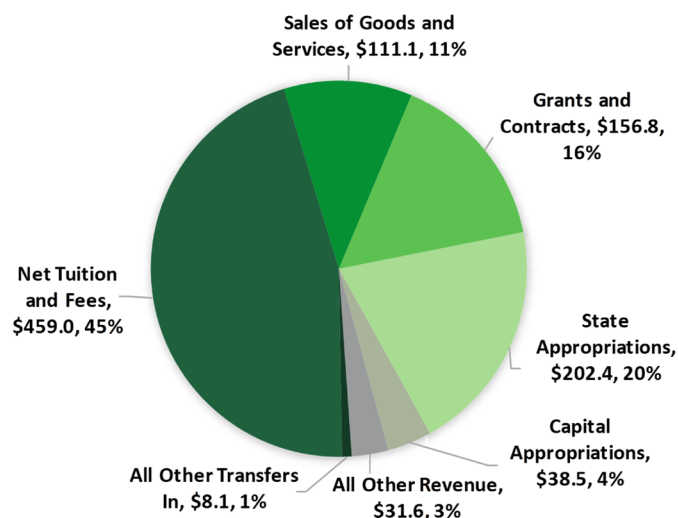
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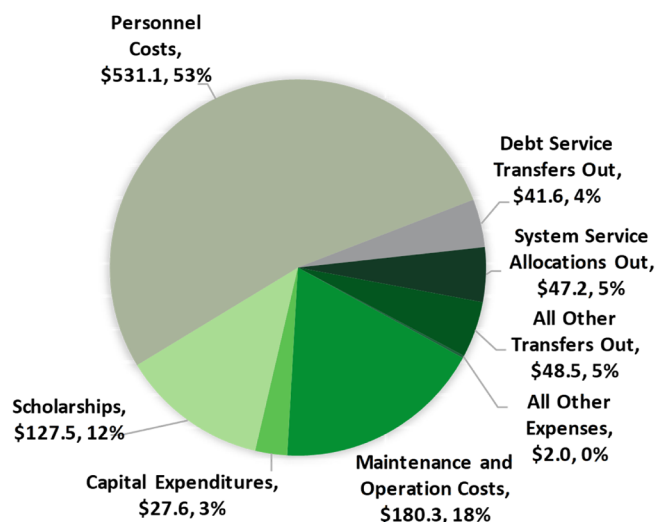
Budget Office

Fiscal Year 2025 revenue was budgeted at \$1.007B. This budget reflected our continued commitment to student support and retention, research excellence, and valuing our faculty and staff. The first quarter's decreased revenues, largely due to fewer international graduate students, were addressed through cost-saving measures.

FY 2025 Budgeted Revenues and Transfers In
(Millions)



FY 2025 Budgeted Expenses and Transfers Out
(Millions)



Budget Office

In fall 2024, UNT President, Dr. Harrison Keller, charged a group with creating a new budget model to more dynamically align our resources with UNT's strategic priorities.

Our office contributed to the success of this initiative in several ways:

- Collaborating with campus budget officers as part of the Tech Committee, which vetted peer budget programs and helped design the new budget model for UNT.
- Serving on the Steering Committee, offering guidance and providing data.
- Serving on the Implementation Committee and the newly-established University Budget Council once the model was complete.
- Establishing a Financial Information web page to more transparently share budget information with the UNT community.

Also noteworthy:

- Asset Management has had a busy year. They supported IT system upgrades and improved processes for keeping data clean. The Texas Controller of Public Accounts implemented a new policy that changed the capitalization threshold from \$5,000 to \$10,000 so UNT purchases at that new threshold and above must be tagged as a capital asset. Asset Management worked to ensure a smooth transition so that UNT stays compliant with the new state policy. Accounting Coordinator Jaime Abu-Shair (pictured) moved her office to Central



Seated at the foreground table

Associate Vice President of Budget & Analytics Walter Itoman and Budget Director Chad Ramsey engage in discussion about the new budget model and process.



Receiving to better support Asset Management. Her attention to detail has greatly improved departmental communications with the approval of requisitions. The leadership team in Asset Management

offered expanded support by participating in the Budget Office Open Lab this year. They helped budget officers across campus with questions and provide guidance to complex issues.



Controller's Office

Over 10,000 journal entries processed in FY24

Our office ensures proper accounting and reconciliation of accounts in real time, essentially taking over from budgeting preparations. We ensure proper accounting for state appropriated funds, including General Revenue, Higher Education Funds (HEF), Texas University Funds (TUF), Hazlewood and more. In the last fiscal year, our 18 staff members processed more than 10,000 business transactions for UNT.

Also noteworthy:

- Implemented new Governmental Accounting Standards Board (GASB) pronouncements to ensure UNT's compliance regarding leases and tech subscription arrangements.
- Oversaw the review audit for UNT as part of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- Continued our perfect track record by ensuring we have met account period close deadlines 100% of the time.



EO/Title IX

More than 898 UNT community members trained

Equal Opportunity/Title IX offers live training sessions on topics such as how to prevent discrimination, harassment, sexual misconduct and retaliation.

As of April 2025, our staff had trained almost 900 community members through live sessions, with additional training sessions offered through an asynchronous method.

At a Glance:

- 2,010 campus community members participated in our programming events in fall and spring semesters.
- 424 cases
- 16 informal resolutions
- 26 formal investigations

Data current as of April 2025

In the 2024-25 academic year, we dedicated a section of our website to awareness month events held by our team and campus partners to help further educate our community.

Scan the QR code to visit the web page.

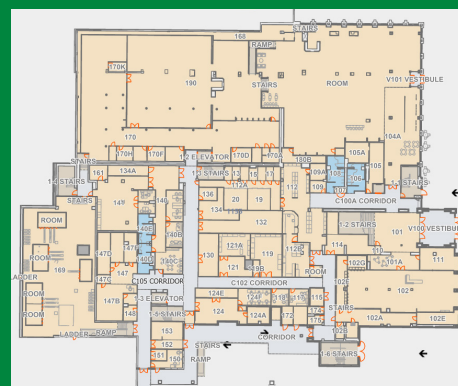




Facilities

Speaking to a worldwide audience

Geographical Information Systems staff will speak at a summer conference for a worldwide gathering of geospatial professionals. They will discuss the collaboration between UNT and Denton County 911 to create more comprehensive floor plans that allow first responders to quickly access and navigate campus – an interactive tool that could save lives.



Also noteworthy:

- Our new E-Locking system promotes safety by allowing police to lock down all 110 classrooms in an emergency. We hope to expand this safety measure.
- In fall 2024, we implemented a test program in Willis Library to help identify restrooms in need of urgent cleaning or maintenance.

As of April 2025, this program has been used an average of 9.25 times each month and we are planning to expand to other high-use buildings.

- Our City of Denton partners have been working on 8 road projects taking up more than 13 city blocks. We designated a new staff liaison to facilitate communications to campus and with the city.

To support our historic growth as a Carnegie-ranked Tier One public research university, UNT is constructing a 111,000-square-foot multidisciplinary research and teaching building. The project is possible thanks to \$103.4M in Capital Construction Assistance Project (CCAP) funds authorized by the 87th Texas Legislature in 2021.

Our department assists with the facilitation of construction and keeping the community informed of the building progress through our Construction page on our website.

Work began in the 2024 fall semester and will continue through the 2026 fall semester.



Groundbreaking

UNT and UNT System officials at the kick-off ceremony for the new Science and Technology building.

Also noteworthy:



We oversees dozens of projects each year. Some notable ones this year include:

A \$4.1M renovation of Kerr Lobby (above) also included a new laundry room for Tower A and a community kitchenette. Other major projects:

- \$2.3M renovation of volleyball's Building H
- \$1.4M ceiling and classroom fixes in BLB
- \$1.3M roof replacement at Discovery Park
- Renovation of Discovery Park dining facilities
- New plumbing & look for the Union Starbucks
- Move & expansion of the Community Garden
- Updated HVAC & new labs at Inspire Park

- We partnered with Classroom Technology, Space Planning and Information Science faculty to develop a classroom information hub. This allows students to find study space and centralizes classroom tech resources.

- According to FM Link and other industry publications, custodial costs typically run between \$1.25-\$1.55 per square foot. UNT's custodians are more efficiently addressing the needs of our 4.4M gross square footage (GSF) at a cost of \$1.14 per square foot. Our maintenance techs, who each oversee 90K GSF, and our grounds staff, who each cover 17 acres, are working at similarly efficient levels of service.

- UNT is the 4th largest Texas public university, but of the top 15 we are one of the most resource-efficient, ranking 9th in electrical consumption, 10th in natural gas and 7th in water.



UNT Police Department

Assistant Chief at FBI National Academy

Assistant Chief Jeremy Polk completed the FBI National Academy program in Fall 2024. The prestigious 10-week program serves to elevate law enforcement standards, skills and innovation. Fitness, leadership and criminal justice electives are required. Program acceptance is rigorous so we are very proud of our graduate!



PD at a Glance:

- 16,950 calls for service, which included 3,556 emergency-in-progress calls
- 28 mental health-specific calls for service plus 60 CARE Team referrals
- 220 events hosted, co-hosted or attended by PD Community Engagement
- 7,581 people in attendance at all of the 2024-25 community events
- 87 visits made since September 2024 by community service pup Clover



Puppy love

K-9 Watson joined the patrol team in summer 2024 as UNT's explosives detection dog. His partner is Ofc. Andrew Cioffi. We also introduced a new type of service dog. Our black lab Clover was named via a vote by our community and adopted as a puppy so that she could be trained as a therapy dog for crime victims and to be an ambassador for our department. Her partner is Cpl. David Causey.

Also noteworthy:

- Our Threat Assessment program has seen an uptick in cases from 1 to 3-4 a week. Threats may not involve a criminal act. They are reported both by officers and the public. With a focus on student success, we have established a Behavior Health Assessment Team that includes staff from the Division of Student Affairs and other areas at UNT. Our goal is to connect students to the resources that best support their safety and UNT.
- Unveiled a logo created by a Transportation Services staff member for our Community Engagement team.
- In fall 2024, we partnered with FBI-Dallas and Denton Police to host



an event at UNT Frisco for those seeking to learn more about the policing profession. About 100 people showed to hear from police leadership and network with DFW departments. (Our staff pictured)

- Added a graduate-level Criminal Justice internship while continuing our undergrad Criminal Justice and Journalism internships.



Risk Management Services

Elite state recognition for our preparedness

The State of Texas Office of Risk Management's Continuity Preparedness Program Award was given to UNT in recognition of our business continuity program.

This highly-selective award was given only to six state agencies in 2024.

Organizations were chosen for the robustness of their program and their proven collaboration with other emergency service agencies.

In addition to our business continuity focus, our Emergency Management team holds dozens of tabletop and real-time exercises at UNT and within the UNT System to ensure our campus communities are prepared to respond to any exigent event.

Also noteworthy:

- Emergency Management and Safety Services is collaborating with Facilities' GIS staff to create interactive building emergency evacuation and weather sheltering maps.

- Environmental Health and Safety has upgraded several programs to reinforce safety standards. These new endeavors include a focus on labs and construction: a high-hazard permitting process, respiratory protection program, and lab safety surveys.

Risk Management Services

Our Emergency Management & Safety Services team led the renewal of UNT's Storm Ready designation from the National Weather Service. EMSS first applied for the designation 8 years ago and have maintained it ever since. This prestigious recognition underscores UNT's unwavering commitment to campus safety and preparedness in the face of severe weather.



Also noteworthy:

- Environmental Health and Safety's new registered sanitarian and Public Health Program Manager Angela Sietsema was appointed to serve on the College of Health and Public Service's Public Health Advisory Board to provide active professional guidance to faculty and students at UNT.
- Insurance & Claims had a productive year. They approved and certified 1,550 people to drive university vehicles, processed more than 100 new worker's compensation claims, and managed 26 insurance policies covering \$6 billion in UNT System property values and 580 motorized units.



- Two Emergency Management & Safety Services staff members graduated from elite FEMA programs that focused on advancing career knowledge. Associate Director Corey Olszewski completed the National Emergency Management Advanced Academy and Business Continuity Planner Hannah Taylor completed the National Emergency Management Basic Academy.





Transportation Services

Texas Parking & Transportation Association host

In Fall 2024, our department hosted a round table event for the Texas Parking & Transportation Association. This not only allowed us to network with industry peers, it give us the opportunity to showcase the UNT Frisco campus, where more than 100 professional leaders spent a day in classes and discussions.

Parking/Transit at a Glance:

- 19,432 parking permits sold for the 2024-25 academic year
- Parking lots: 40 dedicated to faculty and staff, 26 for student commuters, 12 for resident students, 10 mixed use (faculty, staff, students), 5 for visitors, and 2 parking garages (mixed use)
- DCTA operates our campus bus service and allows students to ride Denton buses. This amounts to roughly 1.8M rides – or 86% of DCTA's ridership in Denton.
- 13 routes active during fall and spring semesters; summer has fewer routes

Transportation Services

The purchase of six new service vehicle trucks and three new Night Flight vans helped us update an aging fleet and gave us the chance to reinvigorate our UNT brand.

Each new vehicle now features a prominent UNT diving eagle symbol and green wrap, with our contact and social media information listed.

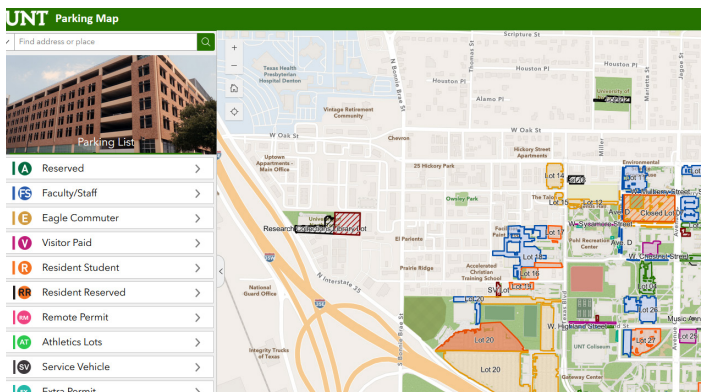
This new look is a change from our previous vehicles which were mostly plain white trucks and vans. This distinctive brand and color will allow students to more clearly identify our vehicles.



It's a wrap!

VP Gibson checks out the new Night Flight vans, which prominently feature UNT branding.

Also noteworthy:



- The Facilities GIS team developed a new, interactive campus map that allows users to search for parking lots that correspond with their permits. It is highly detailed – down to the individual spaces in the parking lots.
- Two new major improvements for our users are underway. License Plate Recognition will be implemented in fall 2025. This will allow us to eliminate physical parking permits in

2026-27. Students will benefit, as we plan to offer them monthly payment options, rather than having to pay the full lump sum at the beginning of the school year. A new customer portal, which will also roll out in fall 2025 should offer an easier user interface for our customers.

- The Highland Street Garage received a thorough cleaning in spring 2025. This helps maintain the facility's lifespan.
- With Union Circle Garage closing due to the city streetwork in summer/fall 2025, we upgraded faculty/staff permit holders to the Highland Street Garage and will be leasing a parking lot from a nearby church to help accommodate commuting students.



Staff Support

Our staff work hard but also value time with each other.

Each fall and spring semester, we gather for a variety of activities, such as:

- Staff picnics with cornhole tournament and dessert contest
- Night staff pizza parties with Vice President Clayton Gibson
- Town Halls hosted by VP Gibson and other leadership team members

We cap off each semester with a big event. In December, we distribute holiday treats (don't let Clayton's Grinch outfit fool you, he had fun, too!).

In May, it is the annual division meeting. Denton's Mayor and City Manager were featured keynote speakers in 2024.



Staff Support



Clockwise from top left:

- Staff who are recent UNT grads receive a challenge coin.
- Talking with Transportation Services' Night Flight crew.
- Staff volunteers serving food at the spring 2025 picnic.
- Pizza with the night shift patrol in fall 2024.
- Listening to the Controller's Office staff at a town hall.
- Cornhole champs from Grounds, Jeremy Mills and Kevin Wilson.
- Greeting the Custodial staff at the Midnight Breakfast.



Staff Recognition

All year long we recognize staff for the amazing work they do.

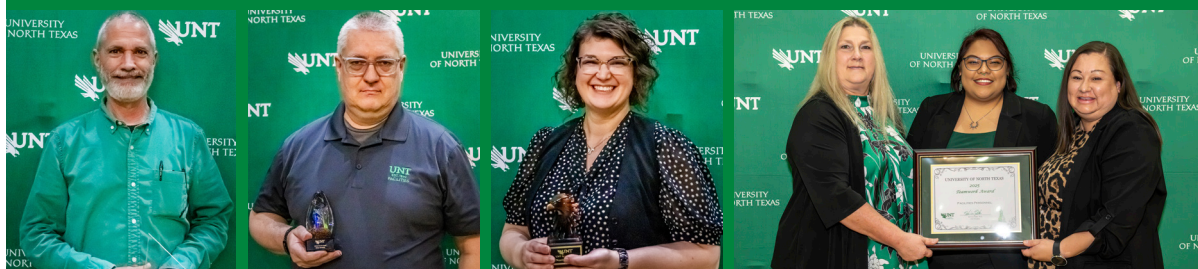
Above, Cpl. Christian Mutters received a lifesaving award for help he gave to a person in distress.

Below left, the Controller's Office won UNT's Outstanding Department recognition in June 2024 and Facilities' Work Control won UNT's Outstanding Department in October 2024.

Below right, several police officers received Humanity challenge coins from VP Clayton Gibson; the Police Department and Facilities received UNT Institutional Effectiveness awards; and Senior Executive Assistant Gylynn Hanson was named Building Representative of the Year.



Staff Recognition



Staff Award Winners

Cpl. David Causey,
Community Award
Scotie Selman,
Outstanding Employee
Meagan Rodriguez,
Customer Service
Shelby Haney,
Digital Innovation
Chad Bourgeois,
Foundational Champion
Ronny Stone,
Foundational Champion
Vince Stippec, Staff
Excellence in Research
Koby Osowski,
Student Success
Neely Shirey,
UNT Spirit
Ellen Wall, Ana Muñoz,
Anita Johnson
Teamwork



Staff Service Awards

5 years

George Adams, Daniel Berry, Sally Carne, Chris Cooper, Desiree Hubbard, Karen Ishee, Michael Munywoki, Michelle Patnett, Royce Stille

10 years

Bruce Anthony, Kathy Neira, Edwin Orozco

15 years

Casandra Nash

20 years

Sharon Bercel-Kirkpatrick, Keith Kregel, James Lewis, Tony Valdes

25 years

Lt. Eddie Fleming, Richard Westbrook

30 years

Jorge Orozco



Not all Service Awards recipients attended the ceremony. Find the list of our division's 2024 service award recipients at:
<https://financeadmin.unt.edu/division-news.html#service>



Support for UNT

Many of our staff members are current students or UNT alumni – two departments with the largest alumni staff members are UNT Police with 45% of its staff and Transportation Services with 60% of its staff. Plus, many of our staff have family who attend UNT.

It's that connection with community that makes us want to give back to UNT.

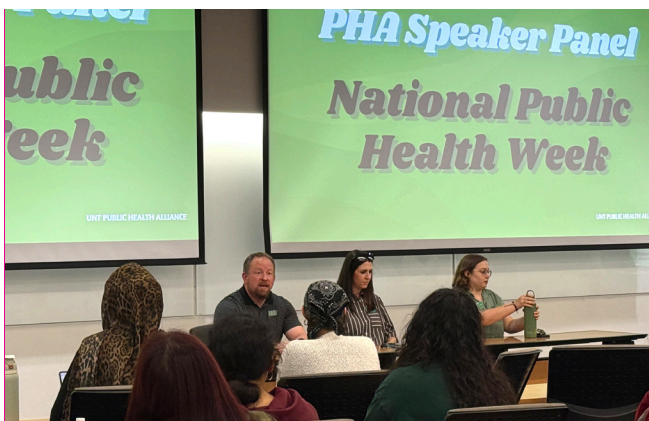
Above, our annual Safety Fair includes the Police, Risk Management, Transportation Services, Facilities and other departments.

Above right, our leadership team took time to tour the Denton airport and new fire station in fall 2024.

Below right, a group of staff members cheer on our students at Homecoming.



Support for UNT



Clockwise from top left:

- Risk Management Exec Director Scott Dunkle speaks at a student event
- Budget and Controller staff answer campus budget officers' questions
- Our departments donated 7,600 items to the student pantry in spring
- Transportation Services' Toys for Tickets raised \$12,225 & 6,000 toys
- UNT Police give honor cords to graduating student employees
- UNT Police invited students to judge their pumpkin carving contest
- UNT Police host a Forensic Fun Day for children of faculty & staff





Staff Recipes

Dessert contest winners from fall 2024 and spring 2025 share their recipes.

At our fall 2024 picnic, we took desserts up a notch by making it a contest for bragging rights! The contest was so popular, we brought it back in spring 2025.

Fall 2024 Baking Contest Winners

1st place: Margarita Venegas, Communications
Rocky Road Cake Pops

2nd place: Cpl. Lahoma Vaughn, UNT Police
Assorted Cake Bites

3rd place: Madelyn Schwartz, Controller's Office
Pecan Streusel Pumpkin Pie

Spring 2025 Baking Contest Winners

1st place: Sharon Olivas, UNT Police
Biscoff Cheesecake

2nd place: Ellen Wall, Facilities
Lemon Blueberry Cheesecake Cups

3rd place: Allison Bergman, Texas Municipal Clerks
Chai Blondies



Fall 2024 winning
dessert contest recipes



Spring 2025 winning
dessert contest recipes

In the News

Media news stories highlighting our work from May 2024 to April 2025.

Media coverage of our departments included UNT Police's Behind the Badge event (at top) and (clockwise from left) the Wild Women whose "time capsule" was uncovered by Facilities; two new K-9s, Watson and Clover; tips for having a safe Spring Break; the citation forgiveness program, Toys for Tickets, in Transportation Services and more! Scan the QR code to visit our media stories webpage.





Designed by Division of Finance & Administration Director of Communications Margarita Venegas
Photos by Marketing Coordinator Alex Parker, Marketing Specialist Bonnie K. Banks, and others
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